

Dear Professor,

Greetings!

Infosys is a global leader in next-generation digital services and consulting. We enable more than 1,458 clients in 46 countries to navigate their digital transformation. We do it by enabling the enterprise with an AI-powered core, empowering the business with agile digital at scale, and our always-on learning agenda. Our team of 2,39,000+ employees makes this happen.

At Infosys, we have a [signature strategy](#) to help our employees move forward. We enable them to build technology solutions for the future, we ensure their career never stands still, and that we navigate further, together. Through always-on learning options, career opportunities through bridge programs, and training in advanced technologies, we help our people to achieve what they desire the most.

**As we begin campus recruitment for BCA and B.Sc graduates of 2021 batch, we are keen to partner with your institute for Infosys Campus Recruitment Program 2020-21.** We would love to hear from you in reply to this mail and **receive a confirmation** to partner with us for the campus placements of your institute.

We are hiring BCA and BSc graduates for the **role of Operations Executive**. Compensation offered for this role is INR 2.22 lakhs per annum. Additional benefits include a health insurance of INR 4 lakhs per annum and a life cover of INR 30 lakhs per annum.

Our campus recruitment process will be conducted online this year. First round will be an online test. Candidates who clear Infosys online test will progress to the interview round. Details of Infosys online test are:

**Total test duration – 100 minutes**

Section	Skill tested	No. of questions	Time allocated
Section I	Reasoning Ability	15	30 minutes
Section II	Technical Ability	10	30 minutes
Section III	Verbal Ability	20	25 minutes
Section IV	Numerical Puzzle Ability	4	15 minutes

You are requested to refer to the attached '**Eligibility Criteria For BCA and B.Sc Graduates**' to assess the eligibility of your students for our campus recruitment program.

In case of any query, please contact your regional recruiter.

We look forward to a long and successful partnership with you.

Warm regards,

Talent Acquisition  
Infosys Limited

# INFOSYS CAMPUS RECRUITMENT PROGRAM

## For the role of Operations Executive

### Eligibility criteria

1. Bachelor of Computer Applications (BCA) and Bachelor of Science (B.Sc) graduates from following branches only are eligible to apply:

- Computer Science
- Electronics
- Mathematics
- Physics
- Statistics
- Information Science
- Information Technology.

2. Academic criteria for BCA and BSc graduates to apply is:

- X Standard – Minimum 60% or equivalent
- XII Standard – Minimum 60% or equivalent
- Diploma (if applicable) – Minimum 60% or equivalent
- Graduation (BCA/B.Sc) – Minimum 60% or equivalent.

All percentages/CGPA should be simple average for all subjects/semesters/years, including electives, optional subjects, additional subjects, practical subjects and languages.

In case the candidate has completed both XII Standard and Diploma, the best of the two will be taken into consideration.

3. No active backlogs are allowed.

4. Candidates should not have participated in the Infosys Ltd and/or Infosys Group Company (such as – Infosys BPM) selection process in the last 6 months.

### Calculating scholastic average for Infosys Recruitment Process

Please follow the instructions shared below to calculate your scholastic average as per our requirements.

- We need simple average/aggregate percentages for education details of X Standard, XII Standard, Diploma (if applicable), and Graduation (BCA/BSc) which includes:

- All Languages
- Additional Subjects
- Practical
- Optional Subjects

The formula for calculating simple average/aggregate percentages is:

$$\frac{\text{Total marks obtained in all subjects}}{\text{Total maximum marks for all subjects}} \times 100$$

Here is an example of how you can calculate a simple average/aggregate:

	<b>Marks obtained</b>	<b>Maximum marks</b>
<b>Subject 1</b>	60	100
<b>Subject 2</b>	73	100
<b>Subject 2 Practical</b>	26	50
<b>Subject 3</b>	82	100
<b>Subject 3 Practical</b>	52	100
<b>Optional</b>	77	100
<b>Additional Subject</b>	48	75
<b>Total</b>	<b>418</b>	<b>625</b>
<b>Simple Average/Aggregate = 418/625 = 66.88%</b>		

- If your college/institute/university follows a CGPA system, please ensure that the CGPA is calculated considering each and every course/subject/elective that you have undertaken in that academic year including optional or additional subjects (if any).